Applicant Questionnaire

Open Application

NAME: Click or tap here to enter text.

ADDRESS: Click or tap here to enter text.

EMAIL: Click or tap here to enter text.

PHONE: Click or tap here to enter text.

DATE: Click or tap here to enter text.

**TECHNICAL SKILLS SELF-ASSESSMENT**

\* This will be used as a tool to guide future interviews with the team. High-level bullet points and notes are perfect. We will go further in depth in an interview. This will not be used to exclude candidates from the follow-up interview.

What technical skillset would you like to utilize at Wise Rock? Click or tap here to enter text.

**WORK HISTORY AND MOTIVATIONS**

1. Tell us a little bit about your current job (# yrs. employed, how you obtained the job, primary duties, etc.) Click or tap here to enter text.

About previous jobs:

1. Click or tap here to enter text.
2. Click or tap here to enter text.
3. Click or tap here to enter text.
4. Which role, and what about it, have you enjoyed the most? The least? Click or tap here to enter text.
5. What has been the most enjoyable part of your current/most recent job? Click or tap here to enter text.
6. What has been the most difficult or challenging part of your current/most recent job? Click or tap here to enter text.
7. Why are you considering leaving your current/most recent employer? (If thoroughly answered in #4, please write ‘See Above’) Click or tap here to enter text.
8. If you could change one job decision you made in your career, what would it be and why? Click or tap here to enter text.

**PERSONAL REFLECTION ON WISE ROCK**

1. Wise Rock’s core values are Love, Humility, Courage, and Integrity and are defined in slide 3 of the Job Specification. Please write out in your own words what these values mean to you.

* Love - Click or tap here to enter text.
* Courage - Click or tap here to enter text.
* Humility - Click or tap here to enter text.
* Integrity - Click or tap here to enter text.

**DIRECTION, POTENTIAL (PLEASE ANSWER TWO OF THE FOLLOWING)**

1. How would you describe your personality? Click or tap here to enter text.
2. What motivates you and what has caused you to *not* be motivated? Click or tap here to enter text.
3. What three areas of your personal life or work life are you working to improve? How? Click or tap here to enter text.
4. How would you describe your superpower? (E.g., what tends to come most naturally to you? What is it you’re doing when you find that time flies by? What do you see yourself doing for the rest of your life, regardless of your professional employment status?) Click or tap here to enter text.

**PERFORMANCE / RESPONSE (PLEASE ANSWER TWO OF THE FOLLOWING)**

1. What are 3 of your greatest career achievements? Click or tap here to enter text.
2. What would your current/most recent employer tell us the greatest contribution you have made to their company? Click or tap here to enter text.
3. If we asked your supervisors, co-workers, and your closest friends and/or relatives about your work habits and attitudes, how would they describe them? Click or tap here to enter text.
4. Have you ever received negative work performance feedback? If so, what was the situation and how do you understand it? Click or tap here to enter text.

**CREATIVITY/PROBLEM SOLVING/LEARNING (PLEASE ANSWER TWO OF THE FOLLOWING)**

1. Describe a time that you had to be innovative and think outside the box when solving a problem or improving a process. How did you develop and execute your approach? Click or tap here to enter text.
2. Describe a time when you had many things to accomplish in a short period of time. How did you prioritize activities? Click or tap here to enter text.
3. What new skills have you acquired in the past year? Click or tap here to enter text.
4. What books have you read recently? Or, if you prefer to learn through other mediums, what are they and what have you learned? Click or tap here to enter text.

Thank you for taking the time to fill out this questionnaire! We appreciate your investment in the process and look forward to getting to know you better. Please send this completed file back to hiring@wiserocksoftware.com.